

Panaji, 18th October, 2012 (Asvina 26, 1934)

SERIES II No. 29

OFFICIAL GAZETTE

GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 28 dated 11-10-2012 namely, Extraordinary dated 11-10-2012 from pages 1063 to 1064 regarding Notification from Department of Elections (Goa State Election Commission).

GOVERNMENT OF GOA

Department of Agriculture

Directorate of Agriculture

Order

No. 8/86/2012-13/D.Agri/229

In view of the acceptance submitted by them the Government is pleased to appoint the following candidates to the post of Assistant Agriculture Officer, Group "B" Gazetted of this Directorate on the regular basis, in the pay scale of ₹ 9,300-34,800+ ₹ 4,200/- Grade Pay plus other allowances, at station indicated against them.

Sr. No.	Name of the Officer	Place of posting	Remarks
1	2	3	4
1.	Shri Uma Joshi	Zonal Agricultural Office, Bicholim	In place of Shri Omkar Desai transferred.
2.	Shri Yeshwant Gawas	Zonal Agricultural Office, Valpoi	Appointed against the post vacated by Shri Vishwananth transferred.
3.	Shri Mahendra Pagi	Zonal Agricultural Office, Canacona	Against the post vacated by Shri Agresh Shirodkar transferred.

The appointment is on officiating basis and the above officers shall be on probation for a period of two years. The appointments are made on the recommendations of the Goa Public Service

Commission vide their letter No. COM/1/5/2(1)/2011/82 dated 29-05-2012.

The appointment is subject to Orders in the Writ Petition No. 272/2006 and No. 636/2010 filed before the Hon. High Court of Bombay at Goa and that they will not be entitled to claim any enquiry pursuant thereto.

The above Officers are declared medically fit by the Medical Board of Goa Medical College.

By order and in the name of the Governor of Goa.

Sd/- (S. S. P. Tendulkar), Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 9th October, 2012.

Order

No. 2/14/95/Agri(Part)/Vol.II/228

Government is pleased to transfer the following Assistant Agricultural Officers, Group "B" Gazetted in the pay scale of ₹ 9,300-34,800+ ₹ 4,200/- Grade Pay of this Directorate with immediate effect in public interest against the station indicated therein.

Sr. No.	Name of the Officer	Present posting	Place of posting on transfer	Remarks
1	2	3	4	
1.	Shri Omkar Desai	Zonal Agricultural Office, Bicholim	Zonal Agricultural Office, Dharbandora	Against newly created post, Budget Head under which pay and allowances shall be debited.
				2401- Crop Husbandry.
				102- Food-grain Crop.

1	2	3	4
			02– Crop Produc- tion & Input Mange- ment (P)
			01– Salary.
2. Shri Vish- wanath Gawas	Zonal Agricul- tural Office, Valpoi	Zonal Agricul- tural Office, Ponda	In place of Shri Krishna- nath Naik, transferred on deputation to Sanjeevani Sahakari Sakhar Karkhana Ltd., Ponda.
3. Shri Agresh Shirodkar	Zonal Agricul- tural Office, Canacona	As Farms Mana- ger, Krishi Vigyan Kendra, South Goa, Margao	Posted against the post of Farm Manager, held by Shri Pandit now transferred.
4. Shri Datta- traya Pandit	Farms Mana- ger, Krishi Vigyan Kendra, South Goa, Margao	Zonal Agricul- tural Office, Quepem	Against the post vacated by transfer of Smt. Vaibhavi Desai.

They would be entitled to claim TA/DA and joining time as per their entitlement upon actual change of residence.

The above officers shall be relieved with effect from 10-10-2012 (b.n.).

By order and in the name of the Governor of Goa.

Sd/- (S. S. P. Tendulkar), Director & ex officio Joint Secretary (Agriculture).

Tonca, Caranzalem, 9th October, 2012.

Department of Animal Husbandry & Veterinary Services

Directorate of Animal Husbandry & Veterinary Services

Order

No. 2/13/95/AH/(part II)/12-13/3686

Government is pleased to designate the following Dy. Directors in the Directorate of Animal Husbandry & Veterinary Services, Panaji as against the post indicated against their names:

1. Dr. H. Faleiro, Dy. Director (Gynaecology).
2. Dr. Ernest D'Costa, Dy. Director (Planning).
3. Dr. Salvador Vaz, Dy. Director (Farms).
4. Dr. V. L. Bhaje, Dy. Director (SLBP).
5. Dr. D. R. P. Menezes, Dy. Director (Epidemiology).

All the above Officers shall be presently posted at the Head Quarters of the Directorate of Animal Husbandry & Veterinary Services, Panaji and the above Order shall come into force with immediate effect.

By order and in the name of the Governor of Goa.

Sd/- (Dr. B. Braganza), Director & ex officio Joint Secretary (AH).

Panaji, 10th October, 2012.

Order

No. 2/13/95-AH/(part II)/12-13/3685

On recommendation of the D. P. C., Government is pleased to promote on ad hoc basis, Dr. D. R. P. Menezes, Assistant Director in the Directorate of Animal Husbandry & Veterinary Services, Panaji, to the post of Deputy Director, Group 'A' Gazetted in the Pay Band PB—3 ₹ 15,600-39,100+GP ₹ 6,600/- with immediate effect.

The above appointment shall be initially for a period of 6 months or until such time the post is filled on regular basis and shall not bestow on the incumbent any claim for regular appointment/promotion and the service rendered in the grade will not count for the purpose of seniority or promotion to the next higher grade.

On promotion, Dr. D. R. P. Menezes shall be posted at the Head Office and shall be designated as Dy. Director (Epidemiology) and shall draw the salary under the Budget Head "2403—Animal Husbandry, 00—, 101—Veterinary Services and

Animal Health, 01—Rinderpest Eradication (Plan) (A), 01—Salaries”.

By order and in the name of the Governor of Goa.

Sd/- (Dr. B. Braganza), Director & ex officio Joint Secretary (AH).

Panaji, 10th October, 2012.

Department of Co-operation

Asstt. Registrar of Co-operative Societies

Order

No. ARCS/AE/NGD/SALE OFFICER/2011

In exercise of powers vested in me under the provision of Section 91D of the Goa Co-op. Societies Act, 2011, I, D. Y. Gawas, Assistant Registrar of Co-op. Societies (Arbitration/Execution), North Goa District, Panaji-Goa hereby empower Shri Vishant M. Vernekar, Jr. Auditor/Inspector of this office to work as Sale Officer as defined in Rule 124 of Goa Co-op. Societies Rules, 2003 to attach and sale the movable properties of defaulters and to execute any decree by attachment and sale of properties of defaulters from North Goa District as per the procedures laid down in Rule 124 of Goa Co-op. Societies Rules, 2003.

D. Y. Gawas, Asstt. Registrar of Co-op. Societies, Arbitration/Execution (North Goa).

Panaji, September, 2012.

Department of Education, Art & Culture

Directorate of Technical Education

Order

No. 25/3/19/2001/DTE

On the recommendations of the Goa Public Service Commission conveyed vide their letter No. Com/II/12/34/(1)/2002/182 dated 03-08-2012, approval of the Government is hereby conveyed for the confirmation of services of Shri K. N. Subhash, HOD (Mining & Mine Surveying), Government Polytechnic Bicholim, with effect from the date of completion of his probation period i.e. 02-07-1986.

By order and in the name of the Governor of Goa.

Sd/- (Vivek B. Kamat), Director & ex officio Additional Secretary (Technical Education).

Porvorim, 10th October, 2012.

Department of Forest

Notification

No. 8-39-2001-02/FOR

Read: Notification No. 8-39-2001-02/FD dated 26-05-2003.

Whereas the Government of Goa had constituted the Goa State Medicinal Plant Board vide Notification No. 8-39-2001-02/FD dated 26-5-2003 and published in the Official Gazette, Series II No. 13 dated 26th June, 2003.

And whereas the Goa State Medicinal Plant Board has now been registered as society under the Societies Registration Act, 1860 (Central Act 21 of 1860) under registration No. 220/Goa/2010 on the 30th of June, 2010.

And whereas the Rules and Regulations of the Goa State Medicinal Plant Board provide for the constitution of the State Medicinal Plant Board.

Now therefore the Government of Goa hereby reconstitutes the Goa State Medicinal Plant Board (hereafter referred to as GSMPB) in supersession to the Notification No. 8-39-2001-02/FD dated 26-05-2003.

The Goa State Medicinal Plant Board will have the following composition:

1. Hon'ble Minister for Forests — Chairman.
2. Dr. Pramod Sawant, — Member.
MLA, Sanquelim Constituency
3. Secretary (Forests) — Member.
4. Secretary (Finance) — Member.
5. Director, Directorate of Health Services — Member.
6. Director, Directorate of Agriculture — Member.
7. Principal, Gomantak Ayurvedic Mahavidyalaya & Res. Centre, Shiroda — Member.
8. Director, Indian Council for Agricultural Research — Member.
9. Fr. Inacio Almeida, Member of Society of Pilar — Member.
10. Additional Principal Chief Conservator of Forests — Member.
11. Chief Conservator of Forests — Member.
12. Dy. Conservator of Forests (South Goa Division) — Member.
13. Dy. Conservator of Forests (Research & Utilization Division) — Member Secretary/Chief Executive Officer.

The Goa State Medicinal Plant Board shall have the following mandate.

- 1) The Chairman shall preside over the meetings of the Board. He/She shall see that the affairs of the Board are run efficiently to meet the objectives of the Board and in accordance with the Regulations and Bye-laws of the Board.
- 2) The Chairman shall have a casting vote during the meeting of the Board in addition to his/her own vote.
- 3) The Chairman shall be the absolute authority to count and judge the validity of votes in any meeting of the Board.
- 4) Approve the annual, revised or supplementary budget estimates, annual reports of the Board together with the annual accounts of income and expenditure of the Board.
- 5) Appoint such advisory bodies or other special committees for such purpose and powers as the Board may decide and also to dissolve any of the Committees and advisory bodies so set up.
- 6) Delegate to any Committee or Chief Executive Officer of the Board such administrative, financial or other powers as it deems proper and also to prescribe limitations within which these powers and duties are to be exercised or discharged and provide guidelines in that regard.
- 7) Make bye-laws, not inconsistent with the rules, for more efficient disposal of the business and activities of the Board for securing co-ordination in the working of the various committees and other bodies, regulating the procedures and other matters incidental thereto and to alter or amend the same from time to time.
- 8) The Board shall reserve for the decision of the Government any proposal, which in their opinion is of such importance as, requires to be reserved for such decision.
- 9) The Board may constitute Committees, Sub-Committees, advisory bodies for such purposes and for such periods as are necessary from time to time for any objectives, purposes or functions of the Board and delegate such powers as are deemed necessary to the Chief Executive Officer or any member of all such committees or bodies so constituted.
- 10) The Board may provide grants, subsidies and finances, directly or indirectly to individuals, institutions, agencies, Government departments, universities, non-Governmental organizations and agencies needing such assistance for such programmes as are related to the objectives of the Board.
- 11) All the incomes, movable and immovable properties of the Board shall be solely utilized towards the promotion of its aims and objectives as set forth and no profit thereof shall be paid or transferred directly or indirectly by way of dividends, donations, profits or in any manner whatsoever to the present or future member of the Board or to any person claiming through any one or more of the present or future members.
- 12) The Board shall authorize the Chief Executive Officer to sanction then and there the travelling allowance and dearness allowance as per the existing rates of the Group A Officials of the Government of Goa to the non-official members for attending the meetings of the Board as the case may be. The necessary expenditure arising on this account shall be met out of the funds allocated for the Board.
- 13) The Board may invite any specialist/organizations to attend the General, special meetings of the Board. Such invitee or invitees shall not be entitled to vote.
- 14) The Board shall review the Programmes and the activities of the Board at least once in 6 months.
- 15) Do all such acts, deeds, matters and things as are incidental or conducive to the attainment of the objectives.
- 16) The Board may, from time to time, at their discretion for the furtherance of the objectives of the Board, borrow money and for the purpose, may authorize the Chief Executive Officer to borrow money at such rate of interest and in such form and manner and upon such security as shall be specified in resolution and thereupon the Chief Executive Officer shall, at their discretions, make such dispositions of the properties, movable or immovable, belongings to the Board and enter in to such agreements, assurances, deeds and things in relation thereto as the Chief Executive Officer may deem proper for giving security for such loans and interest.
- 17) The decision of the Board shall be final and the Chief Executive Officer shall implement directions issued by the Board from time to time. The Government will have the power to annul any of the decision for the Board if need be.
- 18) The Board after approving the annual plan of operation of the Board shall authorize the Board to approach the Government for the budget allocation.

The Goa State Medicinal Plant Board shall function from the office premises of the Dy. Conservator of Forests, Research & Utilization Division, Margao-Goa. The Chief Executive Officer i.e. Dy. Conservator of Forests (Research & Utilization) shall execute the works approved by the Board in consultation with the Head of the Forest Department and other concerned Officers.

The Goa State Medicinal Plant Board shall function as per the Rules and Regulations of the Goa State Medicinal Plant Board, with effect from the date of Registration as a Society under the Societies Registration Act, 1860 (Central Act 21 of 1860).

By order and in the name of the Governor of Goa.

Sd/- (Pushpa R. Naik), Under Secretary (Forests).
Porvorim, 12th October, 2012.

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Department of Home
Home—General Division

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Notification

No. 2/97/2012-HD(G)

In pursuance of the provisions of Section 6 of the Delhi Special Police Establishment Act, 1946 (25 of 1946), the Government of Goa is pleased to accord consent to the extension of powers and jurisdiction of the members of the Delhi Special Police Establishment to the whole of the State of Goa for the investigation of the death of the British National, Ms Denyse Carole Sweeney. An offence vide Cr. No. 86/2012 u/s 302 IPC was registered at Anjuna Police Station in FIR No. 86/2012 dated 06-07-2012 and any other offence/offences committed in the cause of the same transaction or arising out of the same facts.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home).
Porvorim, October, 2012.

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Notification

No. 1/66/2010-HD(G)

Whereas, the Government of Goa has set up of an independent Forensic Science Laboratory near Verna Police Station, Verna-Goa, so as to examine and analyze crime scene exhibits/physical evidence submitted by the Investigating Officers/Agencies and issue examination reports

(hereinafter referred to as the "Forensic Science Laboratory");

And whereas, the Government of Goa has decided to place the Forensic Science Laboratory under the direct control of the Home Department.

Now, therefore, the Government of Goa hereby appoints Senior Scientific Officers of the Forensic Science Laboratory, Government of Goa, as ex officio Chemical Examiners in the Forensic Science Laboratory, Government of Goa and places the Forensic Science Laboratory under the direct control of the Home Department. The Chief Secretary shall be the ex officio Administrative Secretary and the Director General of Police shall be the ex officio Head of the Forensic Science Laboratory.

The Goa Police Finger Print Bureau functioning in the Forensic Science Laboratory shall be an integral part of the Forensic Science Laboratory.

By order and in the name of the Governor of Goa.

Neetal P. Amonkar, Under Secretary (Home).
Porvorim, October, 2012.

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Department of Information and Publicity

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Order

No. DI/RTI/GSIC/RESGN/2012-13/3593

In pursuance of sub-section (3) of Section 15 of the RTI Act, 2005 (Central Act No. 22 of 2005) (hereinafter referred to of the said 'Act'), the Governor of Goa is pleased to accept the resignation of Dr. Pradeep R. Padwal, resident of "Krishna Kunj" Gokulwadi, Sankhali-Goa from the post of State Information Commissioner of the Goa State Information Commission w.e.f. the date of the resignation.

By order and in the name of the Governor of Goa.

Swapnil Naik, Director & ex officio Addl. Secretary (Information & Publicity).

Panaji, 17th October, 2012.

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Department of Labour

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Notification

No. 28/1/2012-Lab/509

The following award passed by the Labour Court-cum-Labour Court, at Panaji-Goa on 21-08-2012 in

reference No. IT/33/08 is hereby published as required by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

D. S. Morajkar, Under Secretary (Labour).

Porvorim, 14th September, 2012.

IN THE INDUSTRIAL TRIBUNAL AND
LABOUR COURT
GOVERNMENT OF GOA AT PANAJI

(Before Smt. Bimba K. Thaly, Presiding Officer)

IT/33/08

Shri Savio D'Souza,
H. No. 91-A, Don Vaddo,
Saligao,
Bardez, Goa.

... Workman/Party I

V/s

M/s. Gomantak Pvt. Ltd.,
Gomantak Bhawan,
St. Inez,
Panaji, Goa.

... Employer/Party II

Workman represented by Shri Subhash Naik.

Party II represented by Adv. Shri K. L. Gaonkar.

AWARD

(Passed on this 21st day of August, 2012)

In exercise of powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (for short The Act) the Government of Goa by order dated 12-09-2008 bearing No. 28/15/2008-LAB/1348 referred the following dispute for adjudication by this Tribunal.

- "(1) Whether the action of the management of M/s. Gomantak Private Limited, Panaji, in terminating the services of Shri Savio D'Souza, Assistant News Co-ordinator w.e.f. 01-01-2004, is legal and justified?
- (2) If not, what relief the Workman is entitled to?"

2. Upon receipt of the reference, a case was registered under No. IT/33/08 and registered A.D. notice was issued to the parties. In pursuance to the said notice Workman filed claim statement at Exb. 6 and Party II filed the written statement at Exb. 8. Workman then filed rejoinder denying the averments in the written statement of Party II.

3. It is in short the case of Workman that Party II engages a large number of employees in Goa, to bring out their news papers and that Workman was initially employed as Chief

sub-editor in Gomantak Times by Party II by letter dated 14-11-94 w.e.f. 28-12-94 in permanent post initially on probation for six months and he continued to work as such till 2-7-98 when he was issued another appointment letter dated 2-7-98 designating him as Asstt. News Co-ordinator from 1-7-98 to 30-6-99. That on 1-7-99 he was issued another appointment letter dated 1-7-99 designating him as Asstt. News Co-ordinator from 1-7-99 to 30-6-2000. That again on 1-7-2000 he was issued another letter designating him as Asstt. News Co-ordinator from 1-7-2000 to 30-6-2001. That again on 1-7-2001 he was issued another letter designating him as Asstt. News Co-ordinator from 1-7-2001 to 30-6-2002. That again on 1-7-2002 he was issued another letter designating him as Asstt. News Co-ordinator from 1-7-2002 to 30-6-2003 and thereafter he was issued another letter dated 25-8-0 designating him as Asstt. News Co-ordinator and further stating that his service is for one year retrospectively from 1-7-03 to 31-12-03.

4. That thereafter Party II issued to the Workman a letter dated 29-11-03 terminating his services w.e.f. 1-1-04 and further stating that the Workman should collect the salary for the month of December on 31-12-03. The Workman thereafter addressed letter dated 1-4-04 to Party II demanding reinstatement in service with full back wages and continuity of service which was replied by Party II by reply dated 17-1-04 by levelling several allegations of misconduct against the Workman. The Workman then raised an Industrial dispute which ended in failure and the same came to be referred to this Tribunal for adjudication.

5. It is the contention of the Workman that he had put in over 240 days of service one year prior to his termination; that he was not paid retrenchment compensation; that Party II did not follow the principle of "last come, first go" while removing him from service and that Party II took new employees in his place without calling him for reemployment. Thus, the Workman has prayed to hold that such action of management was illegal, unjustified and malafide and to reinstate him in service with full back wages and continuity in service with costs.

6. In defence it is the case of Party II that the work of the Workman was not satisfactory and he had been issued memos dated 10-4-95, 18-4-95, 30-4-95 and by letter dated 21-6-95 his probation period was extended and thereafter by letter dated 12-1-97 he was given strict warning for committing mistakes and was asked to give written explanation. That at the request of the Workman and in order to give him chance of improving he was offered service vide contract letters dated 2-7-98, 1-7-99, 1-7-2000, 1-7-2001

and 1-7-2002. It is stated that inspite of giving opportunities the Workman committed the mistakes and subsequently he was given last opportunity and a service contract for a period of six months from 1-7-03 to 31-12-03 on certain terms and conditions entered into and clause 7 of this contract stated that either Party may terminate the contract without any reason thereof by giving one months notice or an amount equal to one months salary in lieu of notice to either party. That subsequently the editor and the office bearers of administration of the company came to the conclusion that the Workman had to be terminated as there was no sign of improvement and accordingly by letter dated 29-11-03 his services were terminated w.e.f. 1-1-04. It is stated that Party II by his reply dated 17-3-04 justified the termination giving reasons and issued its letter to Labour Commissioner, Panaji, Goa. Thus, amongst above and other grounds, Party II has prayed to dismiss the, claim of the Workman.

7. In view of above averments of the respective parties issues at Exb. 10 dated 1-10-09 were framed.

8. Workman Shri Savio D'Souza examined himself as witness No. 1 and closed the case. Shri Subhash Naik was examined as witness No. 1 for Party II and the case of Party II was closed after his evidence.

9. Heard Shri Subhas Naik for the Workman and Adv. Shri K. L. Gaonkar for Party II.

10. I have gone through the records of the case and have duly considered the arguments advanced on behalf of both the parties.

11. I am reproducing the issues alongwith their findings and reasons thereof.

Issues	Finding
1	2
1. Whether the Party I proves that the Party II has terminated his services in contravention of Sec. 25F, 25G and 25H of the Industrial Disputes Act, 1947?	Positive to the extent of contravention of Sec. 25F.
2. Whether the Party I proves that Party II has practiced unfair labour practice by appointing him on contract basis on permanent post?	Negative.
3. Whether Party I proves termination is in that his contravention of principles of natural justice?	Positive.

1	2
4. Whether Party I proves that his termination is illegal and unjust	Positive.
5. What order? What relief?	As per order below.

REASONS

12. *Issue Nos. 1, 3 and 4:* All these three issues are answered together for the sake of convenience as they are interconnected since they relate to termination of services of the Workman.

13. There is otherwise no dispute that the Workman was initially employed as chief subeditor in Gomantak Times by tetter of Party II dated 14-11-94 w.e.f. 28-12-94. The Workman has produced this letter dated 14-11-94 at Exb. 12. Though it is stated by the Workman that vide Exb. 12, he was appointed on a permanent post but perusal of Exb. 12 indicates that there is nothing in it stating that the Workman was appointed on "permanent" post. Nonetheless, as per this letter the Workman was appointed on probation for a period of six months and after his performance was reviewed he was to be confirmed in the post. It may be mentioned here that, Shri Subhash Naik, the witness of Party II has stated that by letter dated 21-6-95 the probation period of the Workman as Chief Sub-Editor was extended since his work was found to be unsatisfactory but it is noted that Shri Subhas Naik has not produced on record the said letter and even for that matter in the cross examination of the Workman it is not suggested that his probationary period was extended vide letter dated 21-6-95. On the contrary, in his cross examination the Workman has stated that on completion of probationary period his services were confirmed, as it was a General practice to do so. Thus, benefit of above convention deserves to be given to the Workman in order to accept his statement that his probationary period was completed.

14. The Workman has produced on record his service contract letters dated 2-7-98 whereby he has worked from 1-7-98 to 30-6-99 at Exb. 13, dated 1-7-99 whereby he has worked from 1-7-99 to 30-6-2000 at Exb. 14, dated 1-7-2000 whereby he has worked from 1-7-2000 to 30-6-2001 at Exb. 15, dated 1-7-2001 whereby he has worked from 1-7-01 to 30-6-02 at Exb. 16, dated 1-7-02 whereby he has worked from 1-7-02 to 30-6-03 at Exb. 17 and dated 25-8-03 whereby he was offered service contract with retrospective effect from 1-7-03 to 31-12-03. The Workman has also produced termination letter dated 29-11-03 at Exb. 19 vide which his services stood terminated w.e.f. 1-1-04 as Asstt. News Co-ordinator.

15. Thus, from the above documentary evidence including the letter at Exb. 12 it becomes clear that the Workman was employed with Party II from 28-12-94 till the date of his termination on 1-1-04. It may be mentioned here that the witness of Party II Shri Subhash Naik has otherwise admitted the above fact though according to him the Workman was employed during the above entire tenure on contract basis. It is also clear from the cross examination of Shri Subhash Naik that Party II maintains the attendance register which the Workman used to sign whenever he reported for duty. He has also stated that the attendance register would show whether the Workman has worked continuously or not and that he would produce the said register if available but has not produced the same thereafter. Thus, adverse inference deserves to be drawn on the above subject thereby holding that the Workman was employed with Party II during the entire period from 28-12-94 to 1-1-04. The very fact that the Workman was employed with Party II from 28-12-94 till the date of his termination on 1-1-04 makes it clear that the Workman was in the continuous service of the Party II, as required u/s 25B of the Act.

16. The Workman has stated that at the time of termination he was not paid retrenchment compensation. In his cross examination it is brought on record that Party II had prepared the statement of final settlement of accounts, dated 31-12-03 and the Workman had received ₹ 7,216/- towards his salary for the month of December, 2003 after deducting the provident fund account. This receipt/settlement is brought on record through the Workman at Exb. 30. The Workman has further stated that he had signed Exb. 30 for having received the said amount of ₹ 7216/- towards full and final settlement and he had given the declaration that he had no other claim of whatsoever against the Company in connection with his employment with them and subsequent termination of his appointment. He has however added that he had to give such a declaration as otherwise he would not have got the money.

17. In the above context, it is worthwhile referring to the evidence of Shri Subhash Naik, the witness I for Party II, who though in his examination in chief has stated that the Workman had signed Exb. 30 towards full and final settlement of his claims but in his cross examination has stated that he is not aware whether the Workman was paid retrenchment compensation and he is aware that at the time of his termination the Workman was paid salary of ₹ 8,200/- less P.F. deduction and that this amount was paid towards final settlement dues. He has also stated that he does not know whether the Workman was paid any amount in addition to ₹ 8200/-.

18. With reference to above controversy, Shri Subhash Naik representing Workman by inviting my attention to the observations in the judgment in the case of **Nar Singh Pal v/s Union of India & Ors. 2001 LLJ 1938** contended that Apex Court in this case has held that merely acceptance of retrenchment compensation by the Workman does not mean that he has surrendered all his constitutional rights in favour of the Company and that the fundamental rights under the constitution cannot be bartered away.

19. It may be mentioned here that perusal of Exb. 30 reveals that it relates to payment of salary for the month of December, 2003 and though the Workman has accepted the said amount in full and final settlement of his account, Exb. 30 nowhere states that there is compliance of Section 25F (b) of the Act, through it. That apart, even Shri Subhash Naik the witness for Party II appears to be not sure as to whether the Workman was paid the retrenchment compensation and in such situation and merely because the Workman has accepted the amount mentioned in Exb. 30 in full and final settlement, it would not mean that the said amount has been paid as retrenchment compensation u/s 25 F of the Act and this is because Workman has made it clear that he had to give such declaration as otherwise he would not have got the money. Thus, it has to be held that the Workman has not surrendered his constitutional rights by signing Exb. 30.

20. Shri Subhash Naik representing Party II has relied on the judgment in the case of **Haryana Agricultural University v/s Presiding Officer, Industrial Tribunal-cum-Labour Court and Another 2011 LLR 1218** the observations in which indicate that termination of service of an employee who has completed 240 days continuous service, without payment of retrenchment compensation simultaneously at the time of termination by complying with the provisions of Sec. 25F, may attract reinstatement, that too with full back wages, continuity of service and consequential relief. It is also clear from the observations in this judgment that a contractual agreement, cannot override the mandatory provisions of Sec. 25B of the Act meaning thereby once the Workmen completed 240 days in continuous service within a period of one year as defined u/s 25B, then he cannot legally be retrenched without complying with the mandatory provisions as contemplated u/s 25F of the Act.

21. In the context of above contentions of the Workman, learned advocate for Party II relied on the judgment in the case of **Maharashtra State Electricity Board v/s Suresh Vaidyanath Pagar 1996(3) ALL MR 337** in which case the services of the respondent Workmen were brought to an end on account of certain stipulations contained in

the appointment letter which is that his appointment which was on purely temporary basis for a period not exceeding three months was to continue subject to his candidature being recommended by employment exchange; that he had to be selected for appointment by the competent selection committee of the board and also there had to be availability of vacancy and there was no fulfillment of above stipulations. It was in these circumstances held that the termination of his services did not amount to retrenchment and the case squarely fell within sub-clause (bb) of S.2(00) of the Act.

22. Learned advocate for the Workman also relied on the judgment in the case of **Blow Plast Limited v/s Mrs. Nafisa Shabbir Hussain Mashraqui & ors 1997 (3) ALL MR 606** in which case the Workmen was granted extraordinary leave upon her undertaking to the management that under no circumstances there would be extension of leave beyond the appointed date and if she did not turn up on that date, the management was free to take appropriate action including termination of services. Since the Workman did not resume her duties upon expiry of the leave period, her services were terminated and it was held that there was no termination of service by the management by any overt act but it was a case of relinquishment of service by the employee who had lost her lien to the job by not reporting for duty on the appointed date and that the management had only enforced the undertaking given by the employee by which the employee had modified her initial contract of employment and agreed that if she failed to report for work on the appointed date, she would lose her right to retain her job. It was therefore held that in such situation the provisions of Sec. 25F would not attract and the case would come u/s 2(00) (bb) of the Act.

23. The above judgments have been relied upon by learned advocate for Party II to impress upon the court that the termination of the Workman herein does not attract Sec. 25F of the Act and the same comes within the ambit of clause (bb) of Sec. 2(00) of the Act. This is because according to learned advocate for Party II vide clause 7 of contract letter dated 25-8-03 (Exb. 18) Party II had option to terminate the contract without assigning any reason thereof by giving one month notice or an amount equal to one month salary in lieu of the notice. He also referred to clause 12 of Exb. 18 to contend that in terms of this clause the contract had expired strictly on completion of six months period.

24. Nevertheless, Perusal of cross-examination of witness of Party II namely Subhash Naik makes it clear beyond doubt that, termination of the Workman was on account of his misconduct and not because of expiry of the contract period. However reading of the termination letter dated 29-11-03 (Exb. 19) reveals that the termination of the Workman was in terms of clause 7 of Exb. 18. Thus, there is inconsistency on the above subject.

25. It may be mentioned here that perusal of cross-examination of the Workman indicates that there is admission on his part of having received memos dated 18-4-95 (Exb. 27) and 19-6-95 (Exb. 28) and according to Shri Subhash Naik these memos were issued as the work of the Workman was not found satisfactory. The Workman has also admitted of having received a letter dated 14-3-02 (Exb. 29) from the Manager of Party II vide which he was warned of severe action if he committed mistakes as mentioned in this letter. It is pertinent to note that, in his affidavit in evidence Shri Subhash Naik has referred to memos dated 10-4-95 (Exb. 33), dated nil (Exb. 34), both issued to the Workman by Party II for his mistakes, letter dated 12-5-95 (Exb. 35) asking for the reply on the memo dated 30-4-95 issued to the Workman, letter dated 14-4-99 (Exb. 36) issued to the Workman regarding misuse of computers, letter dated 16-6-99 (Exb. 37) warning the Workman for using office machinery, letter dated 14-3-02 (Exb. 38) by the editor of Party II to its Manager suggesting to issue memo to the Workman, letter dated 4-12-02 (Exb. 39) by the Manager of Party II to the Workman warning him of taking action if he indulged in indiscipline and insubordination and letter dated 30-11-02 (Exb. 40) by the editor of Party II to the Manager to issue memo to the Workman for indulging in the acts of insubordination and indiscipline.

26. It is pertinent to note that all the above documents ranging from Exb. 33 to Exb. 40 were not shown to the Workman in his cross examination and even for that matter the date of Exb. 37 as 16-4-99 was also not put to the Workman in his cross examination. Further, no suggestion as regards letter dated 4-12-02 (Exb. 39) was put to the Workman in his cross-examination. This being the case all the above documents ranging from Exb. 33 to Exb. 40 cannot be read in evidence as no opportunity was given to the Workman to give explanation on these documents as the same were not even shown to the Workman. Nonetheless, it would not be out of place to say that all these documents i.e. from Exb. 33 to Exb. 40 have been brought on record by Party II only to make out a case that the work of the Workman was not satisfactory and it is for this

reason his services were terminated and which defence is apparently foreign to the contents of the termination letter dated 29-11-03 at Exb. 19.

27. Be that as it may, it is stated by Shri Subhash Naik in his affidavit in evidence that by letter dated 12-1-97 the Workman was given strict warning for committing mistakes and was asked to give written explanation so also he was asked as to why action should not be taken against him for the loss/damages and inconvenience caused to the newspaper and the Company. It is however noted that Shri Subhash Naik has not produced the said so called warning letter dated 12-1-97 on record and even for that matter no such letter was shown to the Workman in his cross examination. Being so, the above statement made by Shri Subhash Naik, cannot be accepted. It is also seen that Shri Subhash Naik has further stated in his affidavit in evidence that during the term of Workman's contract period there were complaints against him but the Workman was given opportunity to improve himself vide letter dated 1-7-99 and was appointed as Assistant New Co-ordinator. It is however seen that in the said letter dated 1-7-99 (Exb. 14) there is nothing to indicate that this letter was given to the Workman in order to give him opportunity to improve himself. What appears from the written statement of Party II so also from the evidence of Shri Subhash Naik and the case put to the Workman in his cross examination is that the services of the Workman were terminated as his work was unsatisfactory but perusal of termination letter dated 29-11-03 (Exb. 19) makes it clear that the services of the Workman were terminated in terms of clause 7 of his service contract letter dated 25-8-03 (Exb. 18). This clause 7 reads as under:

"During the pendency of this contract, either party may terminate the contract without assigning any reason thereof by giving one month notice or an amount equal to one month salary in lieu of the notice to either party".

Thus, it is clear that Party II was not required to give any reason for terminating the contract, in terms of above clause 7 of Exb. 18. Nevertheless, such is not the case of Party II in their written statement and also no such case has been put to the Workman in his cross examination thereby making it clear that the case projected before the court is not in consonance with the contents of termination letter dated 29-11-03 (Exb. 19).

28. Lnd. Advocate for the Workman relied on the judgment in the case of **D. K. Yadav v/s. J. M. A. Industries Ltd., 1993 2 LLJ 696 (SC)** in which

case the Workman was dismissed from service for unexplained absence without giving opportunity of being heard in terms of clause 13 (2) (iv) of the standing orders of the Company. It is held that before taking any action putting an end to the tenure of an Employee/Workman, fair play requires that a reasonable opportunity to put forth his case is given and domestic enquiry conducted. It is also held that the principles of natural justice must be read into the standing order No. 13 (2) (iv) otherwise it would become arbitrary, unjust and unfair, violating article 14.

29. In the judgment in the case of **Nar Singh Pal (supra)** relied upon by the Lnd. Advocate for the Workman, it is observed that if order passed by way of punishment is punitive in nature, it is the duty of the respondent to bold regular departmental enquiry and the services could not be terminated by paying retrenchment compensation to the Workman:

30. Thus, from the observations of the Apex Court in both the above judgments it becomes clear that the Workman should be heard before terminating his services irrespective of the fact that the standing orders of the Company provide for such termination. No doubt, in the case at hand clause 7 of Exb. 18 provided for termination of services of the Workman without assigning any reason but in the fact situation in this case wherein it has come on record that the services of the Workman were terminated as his work was unsatisfactory, in the light of observations in both the above judgments, such termination without giving opportunity of being heard to the Workman, amounts to violation of principles of natural justice. Consequently, the ratios in the judgments in the cases of **Maharashtra State Electricity Board and Blow Plast Ltd., (both cited supra)** cannot be made applicable to the situation in hand.

31. Learned advocate for Party II relied on the judgment in the case of **Shri Ratnakar Samuel Gaikwad v/s M/s J. G. Glass Industries Ltd & anr. 2002 (1) ALL MR 986** in which case, the Workman was remaining absent from work habitually and had been issued 35 memos since the date of his appointment. After holding the domestic enquiry, the services of the Workman were terminated upon which the Workman raised the Industrial Dispute. It is held in this judgment that, it would be travesty of justice to saddle the employer with the service of Workman who has been remaining absent habitually and

has been issued 35 memos from the time of appointment till his services has been terminated and thus the Hon'ble High Court of Judicature at Bombay agreed with the order passed by the Labour Court which rejected the reference for reinstatement of the Workman with full back wages and continuity of service. The above judgment has been relied upon by Lnd. Advocate for Party II to canvass that like the Workman in the instant case, who had been issued several memos, the Workman in the above case was also issued the memos and in view of the same his services were terminated.

32. It may be mentioned here that the situation in the case of Shri Ratnakar Samuel Gaikwad (supra) was different from the situation in the instant case since in the above case the Workman was dismissed from services after holding an enquiry and being aggrieved by the said dismissal, the Workman had raised the industrial dispute. In the case at hand it is made clear by Shri Subhash Naik in his cross examination that Party II does not conduct departmental enquiries in respect of the memos issued and that he is not aware whether any departmental enquiry was held against the Workman during his entire service. It is therefore clear that in the case at hand no such enquiry has been conducted and therefore the observations in the above case on the contrary help the case of the Workman herein who has contended that there is violation of principles of natural justice by terminating his services without giving him opportunity of being heard.

33. It is also the case of the Workman that while terminating his services Party II has contravened section 25 G and Section 25H of the Act.

34. Section 25 G of the Act speaks about procedure for retrenchment which is that the employer shall ordinarily retrench the Workman who was the last person to be employed in that category and Section 25 H of the Act speaks about re-employment of retrenched Workman which is that when the employer proposes to take into his employ any persons he has to give an opportunity to the retrenched Workmen who offer themselves for re-employment and they shall have preference over other persons.

35. No doubt, the Workman in his evidence has stated that Party II did not follow the principle of "last come, first go" and that after terminating his service, Party II took new employees in his place but no opportunity was given for re-employment but it is seen that the Workman has not produced any cogent and convincing evidence

on the above subject and even for that matter no case of contravention of section 25 G and 25 H of the Act has been suggested to Shri Subhash Naik of Party II. It is therefore clear that the Workman has failed to prove that Party II has terminated his services in contravention of Section 25 G and 25 H of the Act. Hence my findings.

36. *Issue No. 2:* Workman has stated in his affidavit in evidence that Party II has converted most of their permanent employees on contract after issuing them contract letters to deprive them the benefit of gratuity and other legal dues and that such act on the part of Party II is unfair labour practice. Workman has further stated that at the time of joining the services of Party II, he was employed in a permanent post and at the time of termination of his services, he was on contract. It is pertinent to note that the Workman has not examined any of the employees of Party II who according to him were permanent employees converted on contract by Party II after issuing them contract letters. As regards the case of Workman that he was employed in the permanent post, I have already discussed supra that the appointment letter of the Workman at Exb. 12 does not show that he was appointed on "permanent" post. Even for that matter, in the cross examination of Shri Subhash Naik it is not suggested that the action of Party II of converting most of their permanent employees into contract employees by giving them fixed term contract letter is an unfair labour practice under the Act. Thus, I am of the opinion that Workman has failed to prove this issue.

37. *Issue No. 1:* Above discussion reveals that Party II has terminated the services of the Workman in contravention of section 25F of the Act as well as by violating principles of natural justice and that such termination is illegal, unjust and arbitrary. The Workman has stated that since termination of his service he is unemployed; that he is in need of a job and has tried and has been trying a job in the newspaper line but did not succeed. He has also I stated that presently he is being supported by his family members/parents. It deserves to be noted that at the time of termination of his services the Workman was holding the post of Asstt. News Co-ordinator. In order to grant reinstatement of the Workman in service and continuity in service, it was required of the Workman, to show that presently there exists vacancy in the category of such post with Party II and this is because the services of the Workman were terminated way back in the year 2003. Even

as regards his statement that presently he is being supported by his parents/family members or that he has been trying for a job, the Workman has not produced any convincing evidence to substantiate such statements. In the absence of evidence of above nature, it would not be proper and justified to order reinstatement of the Workman with full back wages and continuity in service.

38. In the case of **Incharge Officer & Anr v/s Shankar Shetty 2010(9) SCC 126 and Senior Superintendent Telegraph (Traffic) Bhopal v/s Santosh Kumar Seal & Ors AIR 2010SC 2140**, the Apex Court has observed that "It is true that the earlier view of this Court articulated in many decisions reflected the legal position that if the termination of an employee was found to be illegal, the relief of reinstatement with full back wages would ordinarily follow. However, in recent past, there has been a shift in the legal position and in a long line of cases, this Court has consistently taken the view that relief by way of reinstatement with back wages is not automatic and may be wholly inappropriate in a given fact situation even though the termination of an employee is in contravention of the prescribed procedure. Compensation instead or reinstatement has been held to meet the ends of justice."

39. In the light of above observations of the Hon'ble Apex Court coupled with the absence of evidence showing existence of vacancy in the post of Asstt. News Co-ordinator in Party II, so also in the absence of convincing evidence showing as to how the Workman has been maintaining himself since the date of his termination till date, I am of the considered opinion that compensation instead of reinstatement/back wages would meet the ends of justice. It may be mentioned here that the Workman was in service of Party II since November, 1994 and has been terminated in November, 2003. Thus, considering this period of service and also considering the fact that the Workman has thereafter spent substantial amount towards litigation, I am of the opinion that compensation of an amount of ₹ 4,00,000/- in lieu of reinstatement back wages would be just, fair and reasonable. Hence my findings.

40. Under the circumstances and in view of discussion supra, I pass the following order:

ORDER

1. It is hereby held that the action of the management of M/s. Gomantak Private Limited, Panaji, in terminating the services of Shri Savio D'Souza, Assistant News Co-ordinator w.e.f. 01-01-2004, is illegal and unjustified.
2. The Party II is directed to pay to the Workman monetary compensation of ₹ 4,00,000/- (Rupees four lakhs only) within two months from the date of publication of award failing which the same shall carry interest at the rate of 9% p.a.

Inform the Government accordingly.

Sd/-
(B. K. Thaly),
Presiding Officer,
Industrial Tribunal-
cum-Labour Court-I.

State Directorate of Craftsmen Training

Order

No. 2/123/2012/EST/SDCT/(24)-Part/24207

- Read: 1. Order No. 2/123/2009/EST/SDCT/(24) part/3385 dated 22-06-2009.
2. Order No. 2/123/2009/EST/SDCT/(24) part/3097 dated 04-05-2010.
3. Order No. 2/123/2010/EST/SDCT/(24) part/6778 dated 24-09-2010.
4. Order No. 2/123/2011/SET/SDCT/(24) Part/7009 dated 05-09-2011.

The ad hoc promotion of Shri Edwin L. Fernandes, to the post of Principal, Jr. Scale (Group B) Gazetted is hereby extended for a further period of one year from 24-06-2012 to 23-06-2013 with the same terms and conditions stipulated in the above referred orders.

This issues with the concurrence of the Goa Public Service Commission vide its Communication No. COM/II/11/60(1)/2012/1119 dated 11th September, 2012.

By order and in the name of the Governor of Goa.

Aleixo F. da Costa, State Director & ex officio Joint Secretary (Craftsmen Training).

Panaji, 9th October, 2012.

**Department of Panchayati Raj and
Community Development**

Directorate of Panchayats

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Notification

No. DP/TRG/GPMSA/2012/4538

Government of Goa is pleased to re-constitute State Executive Committee Association of the Goa Panchayat Mahila Shakti Abhiyan (GPMSA) with elected office bearers amongst the Elected Women Representatives (EWRs) of the Panchayati Raj Institution (PRIs) as under:

1. Smt. Nelly Rodrigues	President.
2. Smt. Abelina Menezes	Vice-President.
3. Smt. Shilpa Deu Naik	Secretary.
4. Smt. Usha Shannu Naik	Jt. Secretary.
5. Smt. Diana Jhon Braganza	Treasurer.
6. Smt. Maria Franky Monteiro	Jt. Treasurer.
7. Smt. Chaya P. Naik	Member.
8. Smt. Vrunda R. Naik	Member.
9. Smt. Meghana M. Yende	Member.
10. Smt. Shrimati S. Manjrekar	Member.
11. Smt. Surangi R. Harmalkar	Member.
12. Smt. Kunda D. Bagkar	Member.
13. Smt. Dipika D. Prabhu	Member.
14. Smt. Poornima N. Naik	Member.
15. Smt. Shaila D. Borkar	Member.
16. Smt. Maria Luz Rebello	Member.
17. Smt. Aparna B. Naik	Member.
18. Smt. Cintia S. D'Silva	Member.
19. Smt. Maria X. Miranda	Member.
20. Smt. Rashmi Lambor	Member.
21. Smt. Veena B. Lorenzo	Member.
22. Smt. Seema C. Dias	Member.
23. Smt. Sabrina J. Dias	Member.
24. Smt. Suptika S. Gaonkar	Member.
25. Smt. Asha Madkaikar	Member.
26. Smt. Poonam Siddharth Petkar	Member.
27. Smt. Prajakta Kannaik	Member.
28. Smt. Nita Gaonkar	Member.
29. Smt. Geeta Parab	Member.
30. Smt. Vinda Sattarkar	Member.
31. Smt. Angelina S. M. Lobo	Member.
32. Smt. Savita P. Dessai	Member.
33. Smt. Olinda J. Faria	Member.
34. Smt. Anita D. Kenkre	Member.

Terms of Reference for GPMSA Association:

- * To raise the collective voice of EWRs & EYRs against gender injustice, child exploitation, untouchability, land alienation and acquisition, encroachments etc. and other relevant issues.

- * To forward the resolution passed by the EWRs & EYRs Association to the State Government for necessary action.
- * Participate in seminars organized by the State Government or other agencies and disseminate the knowledge therein.
- * Prepare action plans to strengthen the Association including the process of election of the Association for democratic participants of the EWRs & EYRs.
- * Provide knowledge support to the EWRs & EYRs as well as hand-holding support as and when required through the State Support Centre.
- * Any other issues pertains to EWRs & EYRs of the PR.Is.

Narayan R. Sawant, Director & ex officio
Joint Secretary (Panchayats).

Panaji, 12th October, 2012.

Notification

No. DP/TRG/GPMSA/2012/4539

The State Government is pleased to re-constitute the following three Committees for Goa Panchayat Mahila Shakti Abhiyan (GPMSA) Association.

I. State Managing Committee/Governing Body:

1. Smt. Nelly Rodrigues	President.
2. Smt. Abelina Menezes	Vice-President.
3. Smt. Shilpa Naik	Secretary.
4. Smt. Usha Shanu Naik	Jt. Secretary.
5. Smt. Diana Braganza	Treasurer.
6. Smt. Maria Franky Monteiro	Jt. Treasurer.

The State Executive Committee/Governing Body shall meet quarterly.

Terms of Reference for the State Executive Committee/Governing Body:

- * Training needs assessment of EWRs & EYRs of PR.Is.
- * It shall be the forum for discussion on issue concerning EWRs & EYRs of PR.Is.
- * Any other issue pertains to GPMSA Association.

II. Divisional/District Level Committee of GPMSA Association

A) North Goa District Level Committee

1. Smt. Prajakta Kannaik	President.
2. Smt. Poonam Siddharth Pethkar	Vice-President.

3. Smt. Shaila Borkar	Secretary.	Order No. 15/6/2003-PER(Part) dated 05-08-2011.
4. Smt. Asha Devanand Madkaikar	Jt. Secretary.	Order No. 15/6/2003-PER(Part) dated 06-12-2011.
5. Smt. Geeta Laxman Parab	Treasurer.	Order No. 15/6/2003-PER(Part)Vol.1 dated 04-05-2012.
6. Smt. Poornima Naik	Jt. Treasurer.	

B) South Goa District Level Committee

1. Smt. Rashmi Lambor	President.
2. Smt. Aparna Naik	Vice-President.
3. Smt. Olinda J. Faria	Secretary.
4. Smt. Maria Miranda	Jt. Secretary.
5. Smt. Sabrina Dias	Treasurer.
6. Smt. Cintia D'Silva	Jt. Treasurer.

Terms of Refresher for the Divisional/District Level Committee of GPMSA Association.

- * To unit EWRs & EYRs on gender related issues as and when they occur individually or as a group.
- * To help illiterate EWRs & EYRs by enrolling them in audit education and informal education courses.
- * Proceeding of the State Executive Committee/ /Governing Body and discussion thereon to be communicated to all other EWRs & EYRs.
- * To strive for a class-less society and help bring forward those who are poor marginalized and under privileged.
- * Any other issues pertaining to the GPMSA Association within the District.

Narayan R. Sawant, Director & ex officio Joint Secretary (Panchayats).

Panaji, 12th October, 2012.

**Department of Personnel****Order**

File No. 15/6/2003-PER(Part)Vol.1

Read: Order No. 15/6/2003-PER(Part) dated 08-10-2008.

Order No. 15/6/2003-PER(Part) dated 03-11-2010.

The ad hoc promotion of the following officers in the Cadre of Mamlatdar/Joint Mamlatdar/ /Assistant Director of Civil Supplies is hereby extended for further period indicated against their names or till the posts are filled on regular basis, whichever is earlier:

Sr. No.	Name of the Officer	Ad hoc promotion extended From	To
1.	Shri Rajesh S. Ajgaonkar	01-10-2012	31-03-2012.
2.	Smt. Veera Nayak alias Sema Salkar	01-10-2012	31-03-2012.
3.	Shri Satish R. Prabhu	01-10-2012	31-03-2012.
4.	Shri Madhu Narvekar	01-10-2012	31-03-2012.

This issues with the approval of Goa Public Service Commission conveyed vide their letter No. COM/II/11/42(2)/2012/1178 dated 21-09-2012.

By order and in the name of the Governor of Goa.

Sd/- (Umeshchandra L. Joshi), Under Secretary (Personnel-I).

Porvorim, 4th October, 2012.

Order

File No. 15/7/2003-PER

Read: 1) Notification No. 1/25/87-PER dated 17-4-1996 published in the Official Gazette, Series I No. 9 dated 31-5-1996.

2) Notification No. 15/50/87-PER-Part I dated 12-12-1997 published in the Official Gazette, Series I No. 44 dated 29-1-1998.

3) Notification No. 15/7/2003-PER dated 17-2-2011 published in the Official Gazette, Series I No. 49 dated 03-03-2011.

4) Letter No. COM/I/5/24(2)/92-09/Vol./ /476 dated 29-06-2011 of the Deputy Secretary, Goa Public Service Commission, Panaji-Goa.

- 5) Letter No. COM/I/5/24(1)/97-2009/Vol.I/
/1149 dated 13-09-2012 of the Deputy
Secretary, Goa Public Service Commis-
sion, Panaji-Goa.

In the Departmental Examination for the officers in the Cadre of Mamlatdar/Joint Mamlatdar/Asstt. Director of Civil Supplies conducted by the Goa Public Service Commission from 17-05-2011 to 19-05-2011 and subsequently on 11-06-2012 and 12-06-2012, in pursuance to the Notifications read in preamble (1), (2) and (3), the following 4 Officers amongst others who appeared for the said examinations, have been declared as "Passed":

- i. Kum. Roshell Aurita Fernandes.
- ii. Shri Pravin Hire Parab.
- iii. Kum. Nathine Stevea Araujo.
- iv. Shri Shankar Barkelo Gaonkar.

2. The following two Officers, amongst others who appeared for the said examinations, have failed in paper V and hence declared as "Failed".

- a. Shri Vishal C. Kundaikar.
- b. Shri Amul Shrikant Gaunkar.

This is issued in terms of the result of the above candidates communicated by the Goa Public Service Commission vide letters read in the preamble (4) and (5).

By order and in the name of the Governor of Goa.

Sd/- (Umeshchandra L. Joshi), Under Secretary (Personnel-I).

Porvorim, 4th October, 2012.

Order

File No. 2/1/2001-PER(Part)

Read: i) Order No. 2/1/2001-PER (Part file) dated 30-10-2007.

ii) Order No. 2/1/2001-PER (Part file) dated 08-10-2008.

iii) Order No. 2/1/2001-PER (Part) dated 02-11-2009.

iv) Order No. 2/1/2001-PER (Part) dated 29-10-2010.

- v) Order No. 2/1/2001-PER (Part) dated 02-11-2011.

The appointment of Shri Ashok N. P. Dessai, as Ombudsman, made vide Order read in preamble, is extended for the further period of three months with effect from 11-10-2012 to 10-01-2013 in relaxation of clause (b) of sub-rule (2) of rule 3 of the Goa Government Employees (Redressal of Grievances Forum) Scheme, 2001 as amended.

By order and in the name of the Governor of Goa.

Umeshchandra L. Joshi, Under Secretary (Personnel-I)

Porvorim, 10th October, 2012.

Order

File No. 22/12/2007-PER(Part)

On recommendation of the Departmental Promotion Committee as conveyed by Goa Public Service Commission vide its letter No. COM/II/11/37(2)/2012/226 dated 01-10-2012, the Government of Goa is pleased to promote on regular basis, under Rule 21 of the Goa Police Service Rules, 1997, as amended from time to time, the following Junior Scale Officers of Goa Police Service to Senior Scale Officer of Goa Police Service in the pay scale of ₹ 15600-39100+Grade Pay ₹ 6600/- with immediate effect:-

- 1) Shri Mangaldas K. N. Dessai.
- 2) Shri Omprakash R. Kudtarkar.
- 3) Shri Jose Allen F. De Sa.
- 4) Shri Tony M. Fernandes.

The pay of the above officers shall be fixed as per Rules.

By order and in the name of the Governor of Goa.

N. P. Singnapurker, Under Secretary (Personnel-II)

Porvorim, 11th October 2012.

Department of Power
Office of the Chief Electrical Engineer

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Order

No. CEE/Estt-1-11-81(Trans)AE(B)/2738

Government is pleased to order the transfer and posting of the following Assistant Executive Engineers (Elec)/Assistant Engineers (Elec) in the offices shown against their respective names, with immediate effect, in public interest:

Sr. No.	Name of Officer	Present place of working	Place of posting on transfer
1	2	3	4
1.	Shri Joseph Fernandes	Assistant Engineer, Shift Duty, Sub-Station Ponda under Elec. Division III, Ponda	Assistant Engineer, Sub-Division II (O&M), Mapusa under Elec. Division XVII, Mapusa vice Shri N. K. Jain transferred.
2.	Shri N. K. Jain	Assistant Engineer, Sub-Division II (O&M), Mapusa under Elec. Division XVII, Mapusa	Assistant Engineer, Technical Sec., O/o Executive Engineer, Elec. Division IX, Tivim vice Shri Umesh Uchil transferred.
3.	Shri Dinkar A. Bandekar	Assistant Engineer, Sub-Division III (O&M), Bambolim under Elect. Division I. Panaji	Assistant Engineer, Sub-Division I (O&M), Corlim under Elec. Division I, Panaji against vacant post.
4.	Shri Mahadevappa	Assistant Engineer, Sub-Division I, Xeldem under Elec. Division XII, Xeldem	Assistant Engineer, Sub-Division II (O&M), Quepem under Elec. Division VII, Curchorem vice Shri Deepak Naik transferred.
5.	Shri Walter P. Souza	Assistant Engineer, Sub-Division V (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer, Shift Duty, Sub-Station Xeldem under Elec. Division XII, Xeldem vice Shri Vivekanand Bandekar transferred.
6.	Shri Kadapi Ramarao	Assistant Engineer, Construction, Sub-Division under Elec. Division III, Ponda	Assistant Engineer (Commercial), Sub-Division III, Ponda under Elec. Division X, Ponda against newly created post.
7.	Shri Umesh N. Uchil	Assistant Engineer, Technical Section, O/o Executive Engineer Elec. Division IX, Tivim	Assistant Engineer (Tech), O/o Chief Electrical Engineer, Panaji against upgraded post.
8.	Shri William P. A.	Assistant Engineer, Shift Duty, Sub-Station Amona under Elec. Division IX, Tivim	Assistant Engineer (Commercial), Sub-Division I, Pernem under Elec. Division XVII, Mapusa against newly created post.
9.	Shri Vithal Haldankar	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division XIV, Verna	Assistant Engineer, Sub-Division I (O&M), Vasco under Elec. Division XI, Vasco vice Shri Gopinathan Pillai promoted.
10.	Shri Sudhakaran T. K.	Assistant Engineer, Sub-Division III (Sub-Stores), Tivim under Elec. Division II (S&W), Margao	Assistant Engineer (Commercial), Sub-Division I, Bicholim under Elec. Division V, Bicholim against newly created post.

1	2	3	4
11. Shri Revannaswamy J. N.	Assistant Engineer, Sub-Division II (O&M), Ponda under Elec. Division X, Ponda	Assistant Engineer, Sub-Division I (O&M), Curchorem under Elec. Division VII, Curchorem vice Shri C. A. Balathilakan promoted.	
12. Shri S. S. Salvi	Assistant Engineer, Sub-Division III (O&M), Sanguem under Elec. Division VII, Curchorem	Assistant Engineer, Sub-Division IV (O&M), Pontemol under Elec. Division VII, Curchorem against vacant post.	
13. Shri M B. Shirwadkar	Assistant Engineer, Shift Duty, Sub-Station Xeldem under Elec. Division XII, Xeldem	Assistant Engineer Technical Section, under Elec. Division XIV, Verna Plateau vice Shri Vithal Haldankar transferred.	
14. Shri Govind Damsadekar	Assistant Engineer, Sub-Division (Vigilance), under Elec. Division VIII (MRT), Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division III, Ponda against upgraded post.	
15. Shri Katigeri V. M.	Assistant Engineer, Sub-Division II, Verna Plateau under Elec. Division XIV, Verna Plateau	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division IV, Margao against upgraded post.	
16. Shri A. R. Jagadesh.	Assistant Engineer, Sub-Division III, Amona under Elec. Division XIII, Kadamba Plateau	Assistant Engineer, Shift Duty, Sub-Station Xeldem under Elec. Division XII, Xeldem vice Shri Mahableshwar Shirwadkar transferred.	
17. Shri Gajraj Singh	Assistant Engineer, Sub-Division II, Xeldem under Elec. Division XII, Xeldem	Assistant Engineer (Commercial), Sub-Division I, Curchorem under Elec. Division VII, Curchorem against newly created post.	
18. Shri Baby Mathew	Assistant Engineer, Technical Section, O/o Executive Engineer , Elec. Division I, Panaji	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division III, Ponda vice Shri V. G. S. Kunkolienkar transferred.	
19. Shri Ravikumar Bhat	Assistant Engineer, Sub-Division I, Verna Plateau under Elec. Division XIV, Verna Plateau	Assistant Engineer, Sub-Division II, under Elec. Division XIV, Verna Plateau vice Shri Katigeri V. M. transferred.	
20. Shri Sunil K. Kamla-purkar	Assistant Engineer, Shift Duty, Sub-Station Ponda under Elec. Division III, Ponda	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Div. III, Ponda against upgraded post.	
21. Shri Rajan K.	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division II (S&W), Margao	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle I (S), Margao against upgraded post.	
22. Shri Suresh Sulebhavi	Assistant Engineer, Sub-Division IV, (Sub-Stores), Ponda under Elec. Division II (S&W), Margao	Assistant Engineer, Sub-Division II (Stores), under Elec. Division II (S&W), Margao vice Shri Nizamuddin Shaikh transferred.	
23. Shri Anthony Rebello	Assistant Engineer, Sub-Division I (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer, Sub-Division III (O&M), Sanguem under Elec. Division VII, Curchorem vice Shri S. S. Salvi transferred.	

1	2	3	4
24. Shri Deepak Naik	Assistant Engineer, Sub-Division II (O&M), Quepem under Elec. Division VII, Curchorem	Assistant Engineer, Technical Section, O/o Executive Engineer Elec. Division IV, Margao relieving Shri Walter P. Souza of additional charge.	
25. Shri Vivekanand Bandekar	Assistant Engineer, Shift Duty, Sub-Station Xeldem under Elec. Division XII, Xeldem	Assistant Engineer (Commercial), Sub-Division V, Margao under Elec. Division IV, Margao against newly created post.	
26. Shri Gangadharan G.	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division X, Ponda	Assistant Engineer, Sub-Division (Viligance), Margao under Elec. Division VIII (MRT)), Margao vice Shri Govind Damsadekar transferred.	
27. Shri Mallappa Hullalada	Assistant Engineer, Technical Section, O/o Superintending Engineer, Circle I (S), Margao	Assistant Engineer (Technical) O/o Superintending Engineer Cricle II (N), Panaji against upgraded post.	
28. Shri Nizamuddin Shaikh	Assistant Engineer, Sub-Division II (Stores), under Elec. Division II (S&W), Margao	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division II (S&W), Margaovice Shri Rajan K. transferred.	

The Officers listed at Sl. No. 1, 4, 5, 7, 13, 16, 18, 20 shall move first.

The above Officers shall report to the new place of posting immediately without availing joining time and any kind of leave.

The following Officers shall hold charge of the post indicated in Col. No. 4 in addition to their own duties.

Sr. No.	Name of Officer	Present charge held	Additional charge
1	2	3	4
1.	Shri T. S. Vincent	Assistant Engineer, newly created Sub-Division under Elec. Division XVI, Margao	Assistant Engineer, (Commercial), Sub-Division II, Benaulim under Elec. Division IV, Margao.
2.	Shri Manu N.	Assistant Engineer, Sub-Division III (O&M), Mormugao under Elec. Division XI, Vasco	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division XI, Vasco.

By order and in the name of the Governor of Goa.

Nirmal Braganza, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 10th October, 2012.

Order

No. CEE/Estt-31-25-88/Vol.I/2757

Read Government Order 1) No. CEE/Estt-1110 (RR's)/1238 dated 22-06-2012.
 2) No. CEE/Estt-1110 (RR's)/1239 dated 22-06-2012.
 3) No. CEE/Estt-31-25-88/Vol. I/2491 dated 18-09-2012.

Government is pleased to order posting of the following Assistant Engineer (Elec.), Group 'B' Gazetted in Pay Band PB—2 ₹9,300-34,800+Grade Pay ₹ 4,600/- (VIth Pay Commission Scale), promoted on ad hoc basis vide Order read in the preamble at Sl No. 3, in the Offices shown in col. No. 4 below:

Sr. No.	Name of Officer	Present place of working	New place of posting
1	2	3	4
1.	Shri Annasaheb B. Konkani	Sub-Div. III (O&M), Sanguem under Elec. Division VII, Curchorem	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VII, Curchorem, against upgraded post.
2.	Shri Vijaykumar A. Wadikanawar	Sub-Station Ponda under Elec. Division III, Ponda	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XIII, Kadamba Plateau against upgraded post.
3.	Shri Tayyab Jaffar Sayed	Construction Section, under Elec. Division III, Ponda	Assistant Engineer (Commercial), Sub-Div. II, Ponda under Elec. Division X, Ponda, against newly created post.
4.	Shri Bharathan P. P.	Sub-Div. II (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer (Tech.), O/o Executive Engineer Elec. Division VII, Curchorem, against upgraded post.
5.	Shri Sasi K. M.	Sub-Division I (O&M), Curchorem, under Elec. Division VII, Curchorem	Assistant Engineer, Technical Section, O/o Executive Engineer, Elec. Division VII, Curchorem, against vacant post.
6.	Shri Dinesh M. Mahale	Sub-Div. II (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle I (S), Margao, against upgraded post.
7.	Shri K. Chandra-mouli	Sub-Div. I (O&M), Corlim under Elec. Division I, Panaji	Assistant Engineer, Sub-Div. III (O&M), Bambolim under Elec. Division I, Panaji vice Shri Dinkar A. Bandekar transferred.
8.	Shri Arjun G. Patrekar	Sub-Div. II (O&M), Quepem under Elec. Division VII, Curchorem	Assistant Engineer (Commercial), Sub-Div. II, Quepem under Elec. Division VII, Curchorem, against newly created post.
9.	Shri V. R. Belgaonkar	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (IPM), O/o Chief Electrical Engineer, Panaji, relieving Shri Bharat Nigalye of the additional charge.
10.	Shri C. R. Nair Prassannakumar	Sub-Div. III (O&M), Valpoi under Elec. Division V, Bicholim	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division III Ponda, against upgraded post.
11.	Shri Sattarkhan Babakhan	Sub-Station Ponda under Elec. Division III, Ponda	Assistant Engineer (Commercial), Sub-Div. IV, Cuncolim under Elec. Division XVI, Margao, against newly created post.

1	2	3	4
12.	Shri K. C. Anikumar	Technical Section, O/o Executive Engineer, Elec. Division XVII, Mapusa	Assistant Engineer (Commercial), Sub-Div. II, Panaji under Elec. Division I, Panaji, against newly created post.
13.	Shri Abdul R. Shaikh	Sub-Div. III (O&M), Bambolim under Elec. Division I, Panaji	Assistant Engineer (Commercial), Sub-Div. III, Bambolim under Elec. Division I, Panaji, against newly created post.
14.	Shri Umesh S. Shirodkar	Sub-Div. II (Const.), Tivim under Elec. Division IX, Tivim	Assistant Engineer, Shift Duty, Sub-Station Amona under Elec. Division IX, Tivim, against vacant post.
15.	Shri Mahexa Cambli	Sub-Division I, Kadamba Plateau under Elec. Division XIII, Kadamba Plateau	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VI, Mapusa, against upgraded post.
16.	Shri Mario J. Furtado	Technical Section, O/o Executive Engineer, Elec. Division IV, Margao	Assistant Engineer. Sub-Div. V (O&M), Margao under Elec. Division IV, Margao, vice Shri Walter P. Souza transferred.
17.	Shri P. S. Acharia	Sub-Div. I (O&M), Corlim under Elec. Division I, Panaji	Assistant Engineer, Sub-Division III (Amona) under Elec. Division XIII, Kadamba Plateau vice Shri A. R. Jagadesh transferred.
18.	Shri Kishor D. Honnavarkar	Sub-Division I, Kadamba Plateau under Elec. Division XIII, Kadamba Plateau	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle II (N), Panaji, against upgraded post.
19.	Shri A. M. Mulla	Sub-Div. II (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer (Shift Duty), Sub-Station Ponda, under Elec. Division III, Ponda, vice Shri Joseph S. Fernandes transferred.
20.	Shri B. H. Menasagi	Sub-Division II (O&M), Quepem under Elec. Division VII, Curchorem	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XII, Xeldem, against upgraded post.
21.	Shri Uday K. Rivonkar	Sub-Div. II (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer (Commercial), Sub-Div. III, Sanguem under Elec. Division VII, Curchorem, against newly created post.
22.	Shri Shashikant B. Halgekar	Technical Section, O/o Superintending Engineer, Circle I (S), Margao	Assistant Engineer, Sub-Div. I (O&M), Margao, under Elec. Division IV, Margao, vice Shri Anthony Rebello transferred.
23.	Shri Ghanasham A. Naik	Shift Duty, Sub-Station Ponda, under Elec. Division III, Ponda	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division X, Ponda, against upgraded post.
24.	Shri Raju S. Yarnal	Sub-Division II (O&M), Quepem under Elec. Division VII, Curchorem	Assistant Engineer (Tech.), under Elec. Division III, Ponda against upgraded post.
25.	Shri Mohamed K. S. Mujawar	Sub-Division I (G/Shift), Xeldem under Elec. Division XII, Xeldem	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle I (S), Margao, vice Shri Mallappa Hullalada transferred.

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26.	Shri Campan H.	Sub-Div. II (O&M), Porvorim under Elec. Division VI, Mapusa	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle II (N), Panaji against upgraded post.
27.	Shri Babu M. Naik	Sub-Div. V (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division IV, Margao, against upgraded post.
28.	Shri Vijay S. Bandikatte	Sub-Div. (HTMT), Margao under Elec. Division VIII, (MRT), Margao	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle I (S), Margao, against upgraded post.
29.	Shri M. V. S. Chalapathirao	Technical Section, O/o Executive Engineer, Elec. Division XIII, Kadamba Plateau	Assistant Engineer (Commercial), Sub-Div. I, Corlim under Elec. Division I, Panaji against newly created post.
30.	Shri V. M. Tamed	Technical Section, O/o Executive Engineer, Elec. Division II (S&W), Margao	Assistant Engineer, Sub-Div. IV (Sub-Stores), Ponda, under Elec. Division II, (S&W), Margao vice Shri S. Sulebhavi transferred.
31.	Shri Jagpal Singh Chaudhary	Sub-Div. IV (O&M), Pontemol, under Elec. Division VII, Curchorem	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Div. III, Ponda, against upgraded post.
32.	Shri George L. Coutinho	Sub-Div. (Vigilance), under Elec. Division VIII (MRT), Margao	Assistant Engineer (Commercial), Sub-Div. III, Canacona under Elec. Division XVI, Margao against newly created post.
33.	Shri Jagdish J. Nagvenkar	Sub-Division II (Station), Verna, under Elec. Division XIV, Verna	Assistant Engineer (Tech.), O/o Executive Engineer Elec. Div. XIV, Verna Plateau, against upgraded post.
34.	Shri Gururaz V. Joshi	Technical Section, O/o Executive Engineer, Elec. Division VII, Curchorem	Assistant Engineer (Commercial), Sub-Div. I, Ponda under Elec. Division X, Ponda, against newly created post.
35.	Shri Prakash B. Renake	Sub-Div. IV (O&M), Pontemol, under Elec. Division VII, Curchorem	Assistant Engineer (Shift Duty), Sub-Station Ponda, under Elec. Division III, Ponda, vice Shri Mahadev R. Goankar promoted.
36.	Shri M. A. Kanabur	Shift Duty, Sub-Station Ponda, under Elec. Division III, Ponda	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XIII, Kadamba Plateau, against upgraded post.
37.	Shri P. V. Gangadharan	Technical Section, O/o Executive Engineer, Elec. Division X, Ponda	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division X, Ponda, against upgraded post.
38.	Shri Chandran A. K.	Sub-Division II (Station), Verna, under Elec. Division XIV Verna	Assistant Engineer (Commercial), Sub-Div. IV, Candolim under Elec. Division VI, Mapusa, against newly created post.
39.	Shri Mohan V. Vernekar	Sub-Div. (HTMT), Margao, under Elec. Division VIII (MRT), Margao	Assistant Engineer (Commercial), Sub-Div. III, Verna under Elec. Division XIV, Verna Plateau against newly created post.

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40.	Shri Canuto Godhinho	Sub-Div. IV (O&M), Cuncolim under Elec. Division XVI, Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XIV, Verna Plateau against upgraded post.
41.	Shri Wilfred Vaz	Sub-Div. II, Margao under Elec. Division II (S&W), Margao	Assistant Engineer (Tech.), O/o Superintending Engineer, Circle I (S), Margao against upgraded post.
42.	Shri R. V. Gaonkar	Sub-Div. I (O&M), Bicholim, under Elec. Division V, Bicholim	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division V, Bicholim, against upgraded post.
43.	Shri R. K. Kulkarni	Technical Section, O/o Executive Engineer Elec. Division XI, Vasco	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XI, Vasco, against upgraded post.
44.	Shri Rajendra G. Sawant	Sub-Div. I (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division IV, Margao, against upgraded post.
45.	Shri Paulito John Viegas	Sub-Div. IV (O&M), Cuncolim under Elec. Division XVI, Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division IV, Margao, against upgraded post.
46.	Shri Robert L. Noronha	Sub-Division III, Amona S/S, under Elec. Division IX, Tivim	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VI, Mapusa, against upgraded post.
47.	Shri Ivo Dias	Sub-Div. III, Mapusa, under Elec. Division VIII (MRT), Margao	Assistant Engineer (Commercial), Sub-Div. I, Mapusa under Elec. Division VI, Mapusa against newly created post.
48.	Shri Milagres S. Fernandes	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Tech.), Procurement Section O/o Chief Electrical Engineer, Panaji, against upgraded post.
49.	Shri Avelino J. F. Rodrigues	Technical Section, O/o Executive Engineer, Elec. Division IX, Tivim	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VI, Mapusa, against upgraded post.
50.	Shri Santosh S. Sawant	Sub-Div. IV (O&M), Cuncolim under Elec. Division XVI, Margao	Assistant Engineer (Commercial), Sub-Div. II, Vasco under Elec. Division XI, Vasco against newly created post.
51.	Shri Suresh Jana Naik	Sub-Div. I (O&M), Ponda under Elec. Division X, Ponda	Assistant Engineer, Sub-Div. I, Xeldem, under Elec. Division XII, Xeldem, vice Shri Mahadevappa transferred.
52.	Shri Denis F. C. Rodrigues	Sub-Div. III (O&M), Mapusa under Elec. Division VI, Mapusa	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VI, Mapusa, against upgraded post.
53.	Shri Subhash V. Parsekar	Technical Section, O/o Executive Engineer, Elec. Division VI, Mapusa	Assistant Engineer (O&M), Sub-Div. I, Pernem under Elec. Division XVII, Mapusa relieving Shri Chacho C. of additional charge.
54.	Shri Diogo J. Coutinho	Technical Section, O/o Executive Engineer, Elec. Division IV, Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VIII, (MRT), Margao, against upgraded post.

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55.	Shri Edwin F. Miranda	Sub-Div. II (O&M), Panaji under Elec. Division I, Panaji	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division I, Panaji, against upgraded post.
56.	Shri Carlos P. Fernandes	Sub-Div. V (O&M), Margao under Elec. Division IV, Margao	Assistant Engineer, Sub-Div. II, Xeldem, under Elec. Division XII, Xeldem, vice Shri Gajraj Singh transferred.
57.	Shri Sudan D. S. Kunkolkar	EHV Section under Elec. Division III, Ponda	Assistant Engineer, Shift Duty, Sub-Station Ponda, under Elec. Division III, Ponda, vice Shri Ashok Padvalkar transferred.
58.	Shri Pradip K. Narvenkar	Sub-Div. IV (O&M), Candolim under Elec. Division VI, Mapusa	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division I, Panaji, against upgraded post.
59.	Shri Camilo Colaco	Sub-Div. III (O&M), Verna under Elec. Division XIV, Verna	Assistant Engineer (Commercial), Sub-Div. I, Vasco under Elec. Division XI, Vasco against newly created post.
60.	Shri Shivshankar G. Dessai	Sub-Div. II (O&M), Quepem under Elec. Division VII, Curchorem	Assistant Engineer (Technical Section), O/o Executive Engineer, Elec. Division X, Ponda vice Shri G. Gangadharan transferred.
61.	Shri Sandip Dessai	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Gen), O/o Chief Electrical Engineer, Panaji vice Shri R. N. Bhat promoted.
62.	Shri Ashish P. Rajput	Sub-Div. II (O&M), Sanquelim under Elec. Division V, Bicholim	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division IX, Tivim, against upgraded post.
63.	Shri William Jose Barreto	Sub-Div. IV (O&M), Candolim under Elec. Division VI, Mapusa	Assistant Engineer (Commercial), Sub-Div. III, Mapusa under Elec. Division VI, Mapusa against newly created post.
64.	Shri Carvalho Noel A. Ivo	Sub-Div. II (Station), Verna under Elec. Division XIV, Verna	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division I, Panaji, against upgraded post.
65.	Shri Siddharth A. Sakhardande	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Com.), O/o Chief Electrical Engineer, Panaji.
66.	Shri Jose Mario T. Valles	Technical Section, O/o Executive Engineer, Elec. Division XIV, Verna	Assistant Engineer (Commercial), Sub-Div. III, Mormugao under Elec. Division XI, Vasco, against newly created post.
67.	Shri Victorino Barbosa	Sub-Div. III (O&M), Verna under Elec. Division XIV, Verna	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XI, Vasco, against upgraded post.
68.	Shri Norman K. Ataide	Sub-Div. I (O&M), Mapusa under Elec. Division VI, Mapusa	Assistant Engineer, Sub-Div. III (Sub-Stores), Tivim under Elec. Division II (S&W), Margao, vice Shri Sudhakaran T. K. transferred.

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69.	Shri Devendra L. Karapurkar	Technical Section, O/o Executive Engineer, Elec. Division I, Panaji	Assistant Engineer (Commercial), Sub-Div. II, Porvorim under Elec. Division VI, Mapusa, against newly created post.
70.	Shri Nitin C. Verlekar	Sub-Div. I (O&M), Vasco under Elec. Division XI, Vasco	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XI, Vasco, against upgraded post.
71.	Shri Deepak P. Gawas	Sub-Div. I (O&M), Bicholim under Elec. Division V, Bicholim	Assistant Engineer (Commercial), Sub-Div. III, Valpoi under Elec. Division V, Bicholim, against newly created post.
72.	Shri Brito Santana D'Sa	Technical Section, O/o Executive Engineer, Elec. Division VIII (MRT), Margao	Assistant Engineer, Sub-Div. II, Kadamba under Elec. Division XIII, Kadamba Plateau, against vacant post.
73.	Shri Vinod Kamlakant Dhond	Technical Section, O/o Executive Engineer, Elec. Division V, Bicholim	Assistant Engineer (Commercial), Sub-Div. II, Sanquelim under Elec. Division V, Bicholim, against newly created post.
74.	Shri Vallabbh Madhukar Samant	Sub-Div. III (O&M), Ponda under Elec. Division X, Ponda	Assistant Engineer, Sub-Div. II (O&M), Ponda under Elec. Division X, Ponda vice Shri Revannaswamy J. N. transferred.
75.	Shri Suhas Manohar Dessai	Sub-Div. II (O&M), Sanquelim under Elec. Division V, Bicholim	Assistant Engineer, Shift Duty, Sub-Station Amona under Elec. Division IX, Tivim vice Shri William P. A. transferred.
76.	Shri Luis A. Pacheco	Sub-Div. II (O&M), Quepem under Elec. Division VII, Curchorem	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XII, Xeldem, against upgraded post.
77.	Shri Subhash Raghoba Dessai	Sub-Div. III (O&M), Sanguem under Elec. Division VII, Curchorem	Assistant Engineer (Shift Duty), Sub-Station Ponda under Elec. Division III, Ponda vice Shri Sunil K. Kamlapurkar transferred.
78.	Shri Sharad Shankar Chodankar	Technical Section, O/o Executive Engineer, Elec. Division VI, Mapusa	Assistant Engineer (Technical Section) O/o Executive Engineer, Elec. Division VI, Mapusa, vice Shri Chacko C. K. transferred.
79.	Shri Cajetan Francis Pereira	Sub-Div. I, Kadamba Plateau under Elec. Division XIII, Kadamba Plateau	Assistant Engineer (Tech.), Quality Control & Specification Section, O/o Chief Electrical Engineer, Panaji against upgraded post.
80.	Shri D'Mello David Joe	Sub-Div. II (O&M), Porvorim under Elec. Division VI, Mapusa	Assistant Engineer (Tech.), O/o Chief Electrical Engineer, Panaji against upgraded post.
81.	Shri Damodar R. Naik	Sub-Div. II (O&M), Panaji under Elec. Division I, Panaji	Assistant Engineer (Tech.), Training Section, O/o Chief Electrical Engineer, Panaji against upgraded post.
82.	Shri Sujit M. Pandit	Sub-Div. (HTMT), Margao under Elec. Division VIII, (MRT), Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VIII (MRT), Margao against upgraded post.

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83.	Shri Das Chagas E. Silva Octavio	Sub-Div. I (O&M), Pernem under Elec. Division XVII, Mapusa	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division IX, Tivim, against upgraded post.
84.	Shri Pascoal Jose Alvares	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Tech.), Planning Section, O/o Chief Electrical Engineer, Panaji, against upgraded post.
85.	Shri Rajiv R. Samant	Technical Section, O/o Executive Engineer, Elec. Division III, Ponda	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division X, Ponda against upgraded post.
86.	Smt. Shivani G. Sardessai	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Tech.), Commercial Section, O/o Chief Electrical Engineer, Panaji, against upgraded post.
87.	Shri Sanjay Pai Angle	Sub-Div. IV (O&M), Cuncolim under Elec. Division XVI, Margao	Assistant Engineer (Commercial), Sub-Division VI, Fatorda under Elec. Division IV, Margao against upgraded post.
88.	Shri Ramchandra R. Mudras	Sub-Div. I (O&M), Bicholim under Elec. Division V, Bicholim	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division V, Bicholim against upgraded post.
89.	Shri Rajeev D. Naik	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Tech.), Planning Section, O/o Chief Electrical Engineer, Panaji, against upgraded post.
90.	Shri Sujit Vasant Rao Kurwale	Sub-Div. II (Station), Verna under Elec. Division XIV, Verna	Assistant Engineer, Sub-Div. I, Verna under Elec. Division XIV, Verna Plateau, vice Shri Ravikumar Bhat transferred.
91.	Shri Chandrakant P. Aroskar	Technical Section, O/o Executive Engineer, Elec. Division VI, Mapusa	Assistant Engineer (EHV.), O/o Chief Electrical Engineer, Panaji vice Shri Jose Elizeu DMelo promoted.
92.	Smt. Anita Damodar Pai Raikar	O/o Chief Electrical Engineer, Panaji	Assistant Engineer (Tech.), O/o Chief Electrical Engineer, Panaji, against upgraded post.
93.	Shri Paresh Jayant Savaikar	Sub-Div. III, Amona S/S, under Elec. Division IX, Tivim	Assistant Engineer, Sub-Div. I (O&M), Bicholim under Elec. Division V, Bicholim vice Shri N. Krishna Acharya transferred.
94.	Shri Shailesh K. Burye	Sub-Div. I (O&M), Bicholim under Elec. Division V, Bicholim	Assistant Engineer, Sub-Div. II, Tivim, under Elec. Division IX, Tivim relieving Shri C. H. Rajgopalan of additional charge.
95.	Shri Ramdas Y. Salelkar (S/T)	Sub-Div. V (O&M), Margao under Elec. Division IV Margao	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division V, Bicholim, against upgraded post.
96.	Shri Santana Custodio Silva (S/T)	Sub-Div. II, Margao under Elec. Division II (S&W), Margao	Assistant Engineer (Commercial), Sub-Div. I, Margao under Elec. Division IV, Margao, against newly created post.
97.	Shri Uday Chandra Kudalkar (S/C)	Technical Section, O/o Executive Engineer, Elec. Division VII, Curchorem	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division VII, Curchorem, against upgraded post.

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98.	Shri Ramesh Ramana Umrascar (S/C)	Sub-Div. I, Kadamba under Elec. Division XIII, Kadamba Plateau	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XIII, Kadamba Plateau, against upgraded post.
99.	Shri Shashikant Krishna Gaude (S/T)	Sub-Div. III, Kadamba under Elec. Division XIII, Kadamba Plateau	Assistant Engineer (Tech.), O/o Executive Engineer, Elec. Division XIII, Kadamba Plateau, against upgraded post.
100.	Shri Pradip Mangaldas Naik (P/H)	Sub-Div. (Const.), under Elec. Division III, Ponda	Assistant Engineer, Sub-Division (Const.), Ponda under Elec Division III, Ponda, vice Shri Ramarao Kadapi transferred.
101.	Shri Gangu Rama Kutticar (S/T)	Sub-Division II (O&M.), Panaji, under Elec. Division I, Panaji,	Assistant Engineer (Commercial), Sub-Div. IV, Taleigao under Elec Division I, Panaji, against newly created post.

Certified that the Officers at Sl No. 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 24, 26, 27, 28, 30, 31, 32, 33, 34, 37, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 59, 60, 61, 62, 64, 65, 66, 67, 68, 69, 71, 72, 73, 74, 76, 77, 78, 79, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 93, 94, 95, 96, 97, 99, 100, 101 had reported on 18-09-2012, Sl. No. 10, 11, 23, 25, 35, 36, 58, 63, 75 had reported on 21-09-2012 and Sl. No. 29, 38 and 70 reported on 24-09-2012 to the Office of the Chief Electrical Engineer and were awaiting posting orders.

They shall be paid salaries of the posts indicated against their names in the respective offices from the date of joining in the Office of the Chief Electrical Engineer.

They shall report to their respective place of posting immediately.

By order and in the name of the Governor of Goa.

Nirmal Braganza, Chief Electrical Engineer & ex officio Addl. Secretary.

Panaji, 10th October, 2012.



Department of Revenue

Order

No. 22/16/2011-RD

Whereas, the Government of Goa, vide Notification No. 22/16/2011-RD dated 30-11-2011, issued under sub-section (1) of Section 4 of the Land Acquisition Act, 1894 (Act 1 of 1894) (hereinafter referred to as the "said Act"), and published in the Official Gazette, Series II No. 36 dated 08-12-2011, notified that the land specified in the Schedule thereof (hereinafter referred to as the "said land") is likely to be needed for public purpose viz. Land Acquisition for Muslim Kabrasthan at Village Sanguem of Sanguem Taluka (hereinafter referred to as the "said public purpose");

And whereas, the Government of Goa, considered the report made by the Collector under

sub-section (2) of Section 5A of the said Act and on being satisfied that the said land is needed for the said public purpose, vide Notification No. 22/16/2011-RD dated 27-08-2012, issued under Section 6 of the said Act, and published in the Official Gazette, Series II No. 23 dated 06-09-2012, declared that the said land is required for the said public purpose.

Now, therefore, in exercise of the powers conferred by Section 7 of the Land Acquisition Act, 1894 (Act 1 of 1894), the Government of Goa hereby directs the Collector, South Goa District, Margao-Goa to take the order for acquisition of the said land.

By order and in the name of the Governor of Goa.

Ashutosh Apte, Under Secretary (Rev-I).

Porvorim, 10th October, 2012.

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